

EMPLOYERS' SURVEY AY2016-2017

AMA International University-Bahrain (AMAIUB) periodically relates and coordinates with the employers and industry partners as external stakeholders for feedback on the attainment of Program Educational Objectives (PEOs), work quality and productivity, work attitude, commitment and compliance to company rules of AMAIUB graduates.

Feedback mechanism and assessment are instituted through the Employer Survey which generally aims to determine the employers' perception on the role of the college in particular and AMAIUB in general, in the students' career preparation and how well the graduates of the Bachelor of Science in Computer Science (BSCS) perform in their respective workplaces.

Specifically, to provide an avenue for the University's continuous efforts of providing the highest quality education and services to its constituents through continuously implementing measures to improve its curricular offerings, systems, and procedure.

Thus, results of this survey serve as the basis for improving the quality of learning and teaching and to ensure that the curriculum is in harmony with the needs of the community.

The Employer Survey was conducted online by the Placement, Linkages and Alumni Office (PLAO) during the 3rd Trimester of the Academic Year 2016-2017 among the 23 employers of AMAIUB graduates in Bachelor of Science in Computer Science (BSCS).

Hence, the results of this survey summarizes the company's profile, the assessment of PEOs based on the indicators, and the experiences of the employers with AMAIUB-BSCS graduates in terms of quality of work and productivity, work attitude, commitment and compliance to company rules.

The assessment of PEOs, quality of work and productivity, work attitude, commitment and compliance to company rules of AMAIUB graduates were rated by the employers using range of ratings with descriptive interpretation:

<i>Range of Ratings</i>	<i>Descriptive Interpretation</i>
4.51- 5.00	Strongly Agree
3.51- 4.50	Agree
2.51- 3.50	Agree to some extent
1.51- 2.50	Disagree
1.00 - 1.50	Strongly Disagree

The mean rating of 3.51 to 5.00 means that the PEOs were attained along with the employers' experiences with BSCS graduates based on work quality and productivity, work attitude, commitment to and compliance to company rules.

Results of the BSCS Employer Survey for AY2016-2017 reveal the following:

On BSCS Graduates Employers' Company Profile

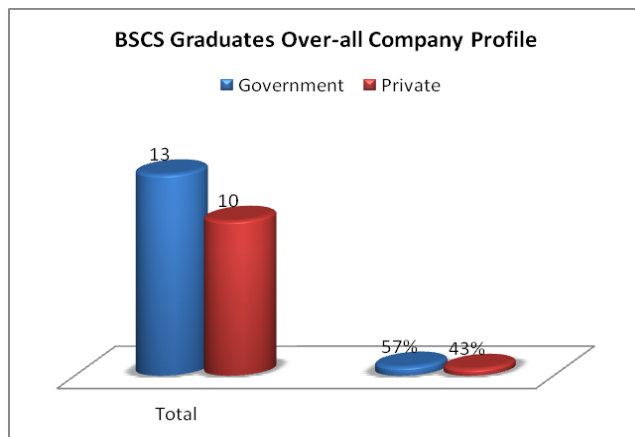


Figure 1. Over-all Company Profile

Fifty-seven (57%) of the BSCS graduates are in government companies, while 43% in private firms (Figure 1).

On BSCS Graduates Employers' Assessment of the Programme Educational Objectives (PEOs)

A weighted mean rating of 4.59 (Figure 2) for PEO 1 (to enable our graduates to practice as successful computing professionals for the advancement of society) shows that the BSCS employers **strongly agree** that the AMAIUB graduates of the BSCS programme working in the different government and private companies are able to practice their profession successfully as computing professionals, therefore PEO 1 is **attained**.

On promoting professionalism in computing practice (PEO 2) depicted a weighted mean of 4.56 (Figure 2) based on the indicators implies that the BSCS graduate-employers **strongly agree** that the graduates of the programme manifest the ability to promote professionalism, hence PEO 2 is **attained**.

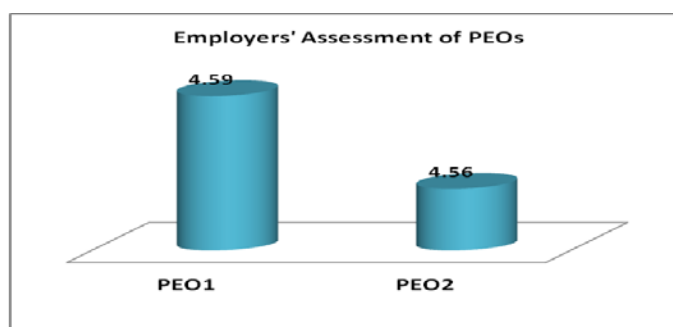


Figure 2. Employers of BSCS alumni assessment of PEOs

The over-all results on the attainment of the PEOs for the BSCS programme further denotes that the college and the university have been successful in the delivery of quality outcome-based instruction to produce successful computing professional imbued with professionalism.

On BSCS Employers’ Assessment on quality of work and productivity, work attitude, commitment and compliance to company rules

Employers’ assessment on the attributes of graduates based on the various indicators present the following results:

The employers **strongly agree** on their positive experiences with the BSCS graduates who are working with them based on the quality of work and productivity (mean=4.61); work attitude (mean=4.63); and commitment and compliance to company rules (mean=4.76) (Figure 3).

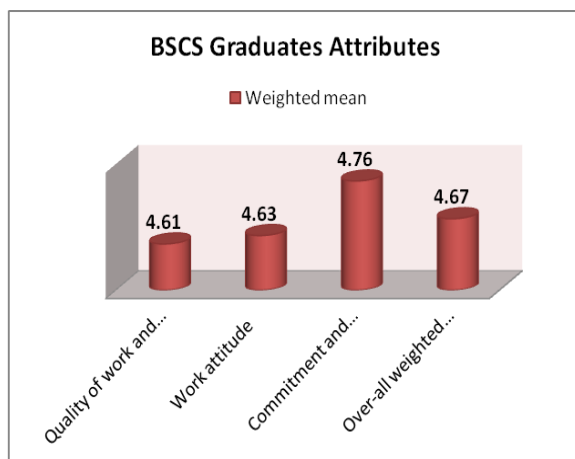


Figure 3. BSCS graduate attributes as perceived by their employers

The over-all weighted mean of 4.67 (Figure 3) means that the employers of BSCS graduates are satisfied with the quality of work and productivity, work attitude, commitment and compliance to company rules.

Further, results show that AMAIUB graduates as employees projected good image on the companies and institutions where they are affiliated.